



**ASLRRA / FRA PART 219 DRUG & ALCOHOL TRAINING SEMINAR – MARCH 24-25, 2026**  
**DER ROUNDTABLE – MARCH 26, 2026 (SEPARATE AGENDA)**  
**EMBASSY SUITES BY HILTON PHOENIX DOWNTOWN NORTH**  
**CODE TALKER CONFERENCE ROOM**

**DAILY AGENDA**

---

8:30AM	TRAINING BEGINS
11:30AM-12:30PM	BREAK FOR LUNCH
5:00PM	END OF DAY

---

SEMINAR WILL COVER THE FOLLOWING:

1. What Employers Need to Know About DOT Drug and Alcohol Testing
  - Overview of the addition of Mechanical Employees
  - Plan Requirements
2. Designated Employer Representative (DER)
  - Roles/Responsibilities of a DER
  - Guidance and Best Practices for a DER
3. DHHS-Certified Drug Testing Laboratories
4. Roles and selecting a Service Agent
  - Assisting a Service Agent
5. Urine Specimen Collectors
  - BATS and STTS
  - Collection Sites
6. Collection Site Security and Integrity
7. Federal Drug Testing Custody and Control Form
8. Medical Review Officer MRO
9. Substance Abuse Professional (SAP)
10. Consortium / Third Party Administrator (C/TPA)
11. Employee and Supervisor Education and Training
  - Educational Materials for Employees
  - Signs and Symptoms Training
  - Post-Accident Determination Training
12. Types of DOT Tests
13. Employer Actions When Employees Violate the Rules
14. Refusal to Test
  - Determination
15. How Certified Employees Differ
16. Recordkeeping
17. Audit/Inspection/Investigation/Compliance Records Review