



## American Short Line and Regional Railroad Association

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50 F Street, NW  
Suite 500  
Washington, DC 20001  
aslrra@aslrra.org  
www.aslrra.org

Contact:

Amy Krouse  
akrouse@aslrra.org  
(Cell) 312-371-6947

### **ASLRRRA Adds Aon to Exclusive Member Discount Program**

*Aon Will Provide Talent Assessments to Improve Retention, Safety and Training Outcomes*

**WASHINGTON, April 2, 2025** – The American Short Line and Regional Railroad Association (ASLRRRA) has selected Aon to join its [Member Discount Program](#) as the exclusive provider of pre-hire talent assessments. Aon is the world’s leading enterprise solution provider for the most accurate and fair pre-hire talent assessments at scale and has assessed more than one million candidates for North American railroads over the past decade. Members of ASLRRRA will have access to discount pricing from Aon and exceptional solutions and service from Aon’s Talent Assessment team.

“Adopting proven candidate screening procedures that measure the critical skills needed for safety and success on the job will help our members select and retain the best candidates. Great hires contribute to short lines’ ability to provide safe, flexible operations, and the excellent customer service we are known for,” said Chuck Baker, President, ASLRRRA. “We are pleased to have Aon join our Member Discount program as the preferred provider of pre-hire talent assessments.”

Aon has extensive experience helping clients transition from minimal or no assessments to innovative and robust solutions, using modern assessments, sophisticated technology, data analytics and reporting. Front line roles for which they have developed and implemented talent assessment solutions include conductors, train dispatchers, engineering and mechanical positions, clerical and customer service roles.

Aside from the delivery of talent assessments and candidate scores and reporting, other solutions and services available to ASLRRRA members include job analysis, test development, predictive analytics/validation, implementation, continuous improvement on assessment performance and analytics to evaluate return on investment.

“For more than 25 years we have brought innovative and successful assessment solutions to the rail industry, resulting in better candidate selection decisions and positive business impact,” said Michael DeNunzio, Ph.D., Transportation & Mobility Sector Lead for Aon’s Talent Assessment team. “We look forward to assisting ASLRRRA members in developing an assessment process that achieves their hiring and retention goals.”

For more on Aon and a full listing of solutions and services available, members can login and click [here](#).

To join ASLRRRA’s Member Discount Program, contact [Sabrina Waiss](#), Senior Vice President, Education and Business Development, ASLRRRA.

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**About ASLRRRA** - The American Short Line and Regional Railroad Association (ASLRRRA) is a non-profit trade association representing the interests of the nation’s 603 short line and regional railroads and railroad supply company members in legislative and regulatory matters. Short lines operate 47,500 miles of track in 48 states, or approximately 29% of the national railroad network, touching in origination or termination one out of every five cars moving on the national railroad system, serving customers who otherwise would be cut off from the national railroad network. [www.aslrra.org](http://www.aslrra.org)