



American Short Line and Regional Railroad Association

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HDR Honored for Support of Military Veterans in Hiring and Retention Efforts *2025 Veteran's Engagement Award to be Presented April 8, 2025*

WASHINGTON – March 26, 2025 – ASLRRA today announced HDR as the recipient of the 2025 Veterans Engagement Award. Nominees are evaluated for their efforts to engage with military veterans, support veterans in the workplace and community, and attract veterans through hiring practices. This year's winner, ASLRRA associate business member HDR, demonstrates noteworthy accomplishments in each of these categories, through its work with outside organizations and development of internal programs. The company will be honored at the ASLRRA Annual Conference & Exhibition in Denver, Colorado on April 8, 2025.

"The broader freight rail industry, including short lines, has consistently been an aggressive hirer of veterans and a welcoming place for veterans to work. We know that veterans bring a strong commitment to safety and the mission, the ability to work tough jobs, and valuable experience to the industry," said Chuck Baker, President of ASLRRA. "The ASLRRA is pleased to honor these efforts by highlighting HDR's tremendous accomplishments."

HDR's Veterans Employee Network Group (VENG) brings together veterans, military family members and others to build a supportive community for current and prospective HDR employees. Their hiring outreach has been noted by numerous groups that support veterans, and their HDR Foundation has provided

significant financial support to veterans' organizations. According to one of their many military veteran employees, the combination of these initiatives has 'provided the support and resources to thrive professionally at HDR'.

As part of HDR's recruiting goal to grow and evolve inclusive recruiting efforts, HDR is an active participant with Hiring Our Heroes (HOH), participating in HOH hiring events and career fairs and the organization's Fellowship Cohort Program, which offers internship opportunities and industry-focused training to veterans, spouses and others. Senior leaders at HDR are active in Infrastructure Masons (iMasons), supporting initiatives to increase the number of military-affiliated individuals in the digital infrastructure industry. HDR's efforts in this area have earned an iMasons Military Serious organization designation.

Beyond its initiatives to recruit veterans as employees, HDR has established a National Supplier Diversity Program to foster partnerships with small businesses, which include veteran-owned and service-disabled veteran-owned businesses. As a 3-Star Corporate Member of the Veterans in Business (VIB) Network, HDR helps veteran-owned businesses make connections that facilitate contracting opportunities.

For more information on the Veterans Engagement Award and HDR's commitment to military employees – click [here](#).

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About ASLRRRA - The American Short Line and Regional Railroad Association (ASLRRRA) is a non-profit trade association representing the interests of the nation's 600 short line and regional railroads and railroad supply company members in legislative and regulatory matters. Short lines operate 47,500 miles of track in 49 states, or approximately 29% of the national railroad network, touching in origination or termination one out of every five cars moving on the national railroad system, serving customers who otherwise would be cut off from the national railroad network. www.aslrra.org